

St George and All Saints, Chorley

Youth Leader



Job Application Pack



Role	Ignite Youth Leader
Employer	PCC of St George and All Saints', Chorley
Contract type	Permanent
Salary	£26,000-£30,000 per annum
Hours	This is a full-time role based on a 35-hour working week, but the post holder may be required to work additional hours as to meet the reasonable requirements of the role. The post holder will be entitled to time off in lieu for attending meetings or events beyond their normal working hours.
Location	The post holder will be based at St George's and All Saints' Church, Chorley and will be expected to travel in to work when required, with some home working.
Pension	5% employer contribution, 3% employee contribution
Annual leave	30 days per annum, with bank holidays to be discussed with the line manager
Probationary period	6 months
Notice period	3 months
Expenses	C of E rate standard travel allowance plus other, reasonable expenses
Right to work	The post-holder must have the right to reside and work in the UK.
Further training provided	This role comes with further opportunity for further training and qualifications with Emmanuel theological college
Work equipment	Specific work equipment provided, including laptop

Diversity - The Diocese of Blackburn believes that diversity enables us to thrive and develop and is committed to race equality, welcoming applications from UK Minority Ethnic/ Global Majority Heritage backgrounds

The Diocese of Blackburn is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders and volunteers are expected to share this commitment.

Application Details

Closing date for applications: 18.01.2026

Interviews: 04.02.25

Applications should be sent to Fr Jordan Bentliff – cjbentliff@hotmail.co.uk

For further information or for an informal chat about the role, please feel free to contact Rev Jordan (cjbentliff@hotmail.co.uk or mob: 07450269010)

Introduction

The Parish of St George and All Saints' is a diverse parish in the market town of Chorley. Our two churches recently merged and became one parish. Both churches in the new combined parish are trying, with some success, to reach young people and involve them in our church life.

All Saints' church was looking at closure a couple of years ago and now has a vibrant congregation of around 80 people most Sundays, across two services, many of whom are families, children and youth. This rapid rise in numbers has been brought around partly by a large amount of youth and children's work, which has successfully engaged parts of our community. All Saints' has always been a very traditional parish church but the new, growing Sunday afternoon congregation has a more contemporary setting, involving crafts and a worship band. All Saints' is situated between two housing estates and serves an economically deprived community.



St George's is a large market-town church. It has a more traditional style of worship, with a weekly sung Eucharist and full choir and is well attended, gathering over 100 people most Sunday mornings. St George's has many successful areas of children's ministry, including a Sunday school group, an all-age amateur dramatics group, and many seasonal services and events. St George's is situated in the centre of Chorley and serves a slightly more affluent community, though still in an economically deprived area.

Both churches in the parish have church schools, with whom they have an excellent relationship. Clergy go into both schools to lead weekly worship assemblies, half-term schools Eucharists and both schools regularly come to the churches. In addition to these two schools we also have a good relationship with several local state schools, who come to us for seasonal worship.

The parish has also recently established a youth group which serves both congregations but meets mostly at All Saints' church. This group tends to attract around a dozen young people most weeks, and has seen success in taking children away on residential or day trips. Through this youth group we have seen several young people begin to come to church and to grow in their faith.

Purpose of the role

To oversee and develop youth and children's ministry in the parish of St George and All Saints and to raise up new youth leaders in our parish.

Overview of the main aims and responsibilities

Main aims

There are five main aims of the role:

1. To take a collaborative leadership role in developing and overseeing the Sunday afternoon "Closer" congregation at All Saints' church.
2. To develop and lead a new fresh expression of church at St George's church.
3. To lead and develop the weekly parish youth group, providing training to volunteers and discipleship for young people, to grow our youth group in number and discipleship.
4. To work collaboratively with clergy and school staff in developing schools work in both church schools and state schools.
5. To assist and develop seasonal work – such as youth residential trips, Christmas and Easter services and socials, holiday clubs and more.

Responsibilities

As such, we are looking for someone to:

- 1. To take a collaborative leadership role in developing and overseeing the Sunday afternoon "Closer" congregation at All Saints' church.**
 - Collaborate with clergy to manage the team of volunteers involved in this service, including creating rotas and offering training and building relationships where needed.
 - Help to teach and lead in the service itself.
 - Build relationships with parents and young people attending this service.
- 2. To develop and lead a new fresh expression of church at St George's church.**
 - This will mean collaborating with clergy to create a new congregation to service children and young people in St George's church.
 - This will include training and teaching and leading in the service itself.
 - Similarly to the established "Closer" service, this will likely involve building relationships with parents and young people within the new congregation.
- 3. To lead and develop the weekly parish youth group, providing training to volunteers and discipleship for young people, to grow our youth group in number and discipleship.**
 - This will mean taking over leadership of this group, including overseeing volunteers and deciding on ways to further grow and develop the group
 - This will also likely include development of discipleship within this group to become more

focused and intentional, which may include teaching and leading during Friday night youth group sessions.

- Growing this group would also mean greater involvement in other activities, such as social events and Christian residential youth events.

4. To work collaboratively with clergy and school staff in developing schools work in both church schools and state schools.

- This will require the Youth leader to take part in school worship in both church schools as well as planning sessions, school Eucharists and RE lessons. This should be done collaboratively with clergy and school staff to encourage deeper engagement in the Christian faith.
- Similarly, this will require building relationships with staff, children and parents both in church schools and in state schools.
- Some relationships already exist with local state schools and these should be expanded upon with occasional assemblies and seasonal events.

5. To assist and develop seasonal work – such as youth residential trips, Christmas and Easter services and socials, holiday clubs and more.

- This will require the Youth Leader to take a leadership role in our summer holiday club in planning the event and organising teams as well as leading during the week itself.
- They will also help during the busy seasons of Christmas and Easter in leading worship for schools and church youth.
- There may similarly be youth events and residential trips that the Youth Leader may be required to attend and take children to.

In addition, the candidate will also be responsible for:

- Providing training and supervision to youth leaders and volunteers in the parish.
- Attending and contribute to weekly leaders' meetings, Ignite meetings, supervision meetings and PCC meetings as required.
- Using social media to promote engagement with children and young people.
- Setting a culture of encouragement for young people in the parish.
- Ensuring children and young people are safeguarded effectively.

Given the nature and context of the work, it is an occupational requirement that the post holder should be a communicant member of the Church of England or a full member of a church within Churches Together in Britain and Ireland, in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act.

Person Specification

			Criteria Assessed by:		
Criteria	Essential	Desirable	App	Int	Ref
A passionate and committed Christian	X		X	X	X
Someone excited and enthusiastic about discipling children and young people	X		X	X	X
Experience of discipling under 18s	X		X	X	X
Experience of running children and youth events	X		X	X	X
Ability to teach the Christian faith to all ages	X		X		
Ability to train and equip leaders	X		X		
Ability to organise and co-ordinate teams	X		X		
Able to work collaboratively as part of a team	X			X	
Good understanding of safeguarding practice	X			X	
Comfortable using Microsoft office and social media platforms	X		X		
Public speaking ability to communicate with children and young people	X		X	X	
Able to communicate effectively in writing	X		X		
A full UK drivers licence	X		X		
English GCSE (or equivalent)	X		X		
Musical ability in order to lead others in worship		X	X		
Experience with residential youth camps		X	X		
Having undertaken/willing to undertake further theological training		X	X		

Preparation of Job Description

Author of Job Description	Jordan Bintliff	
Date signed off	25.11.25	Version 4